B.Tech - 2026

			1216	348	79	77	72	246	80	155	104	23	30
S.No.	Company Name	Salary in LPA	Total	CSE	CST	AI&ML	AI&DS	IT	ITE	ECE	EEE	ME	MAE
1	DE Shaw	59.3	4	2	1	1							
2	Amazon	54	5	3	1			1					
3	Clearfeed	41	1	1									
4	India	30	1			1							
5	Salescode (Tester)	18	4	1		1		1	1				
6	Salescode (TPA)	18	1	1									
7	ION Group	17.3	7	4				3					
8	Mega Group	16.2	4	2		1		1					
9	Infosys (SP-L2)	16	1					1					
10	Zeta	16	4	1		1		1	1				
11	Josh Technology	15.5	2	1				1					
12	ZstateAI	15	3	1									
13	(BTSA)	14.2	37	17	3	1	3	6	5	2			
14	(DAA)	14.2	21	4	1		3	3		7	1		2
15	Jaro Education	13.96	2		1			1					
16	Salescode .ai	12.6	4	1				1	1	1			
17	Private Limited	12	1					1					
18	Network	11	1	1									
19	Infosys(SP-L1)	11	20	9	3		3	2	1	2			
20	(Dubai)	11	1	1									
21	Insurance dekho	10.5	6		3	2		1					
22	MPS Limited	10.5	3	1				2					
23	Technologies Inc.	10	1	1									
24	Infoedge	10	1							1			
25	India	10	10	7	2				1				
26	Krid .ai	10	3	2				1					
27	RTDS	10	5	2		1	1	1					
28	EXL	9.5	5	2	2		1						
29	Osttra	9.5	7	4		1		2					
30	Josh Technology	9.3	1		1								
31	Pvt. Ltd	9	42	9	1	1	4	4	4	7	10		2
32	Technologies	8.3	17	7	1	1		7	1				
33	gies	8.1	2	1				1					
34	Unlox	8.1	1							1			
35	Acmegrade	8	3	1						2			
36	Biobrain Insights	8	2			2							
37	CloudxLab	8	1								1		
38	Coding Ninjas	8	2							1	1		
39	kognoz	8	2				1		1				
40	LearnBay	8	4	1			1	1			1		
41	Learnflu	8	5	1	1		1			2			
42	Recruit CRM	8	1					1					

Prof. (Dr.) Vikram Bali
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S.No.	Company Name	Salary in LPA	Total	CSE	CST	AI&ML	AI&DS	IT	ITE	ECE	EEE	ME	MAE
43	Electronics India	8	1		1								
44	SuperAGI	8	4		1	1		1	1				
45	TAPPD	8	2			1		1					
46	AUTOMATION	8	1								1		
47	Deloitte	7.6	10	7	1			2					
48	MyNachiketa	7.5	1					1					
49	ConviSaaS Inc.	7.2	6	2					2	2			
50	PlanetSpark	7.2	2							2			
51	Analytics	7.2	4		1	2				1			
52	DeltaX	7	2					1	1				
53	FNZ Group	7	1					1					
54	Freecharge	7	2			1		1					
55	Infosys(DSE)	7	39	10	4	3	2	13	3	3	1		
56	Launched Global	7	10	1				1		5	3		
57	Persevex	7	7	1	1			3		2			
58	Unlox Academy	7	25	6	1	2	1	6	1	4	3	1	
59	Wayspire	7	36	10	1	1		11	1	6	4		2
60	Xceedance	7	18	6	5	1	2	3	1				
61	WNS Analytics	6.72	5	2		2	1						
62	CBRE	6.5	2							1			1
63	Corizo Edutech	6.5	4		1			2					1
64	Orange Business	6.5	11	2				2	2	5			
65	Technologies	6.48	3	1				2					
66	Innoknowvex	6.4	4	2			1	1					
67	Pvt Ltd.	6.25	4	3				1					
68	Polestar	6.2	11	3	2	1		4			1		
69	Algofast	6	2				1	1					
70	Avalon	6	5	2			1	1	1				
71	Accolite	6	1	1									
72	BUSY Infotech	6	3	1	1			1					
73	Capgemini	6	6	1	1	1		3					
74	Cvent	6	11	1	4			3	2	1			
75	Private Limited	6	1					1					
76	Hollister Global	6	1									1	
77	Internselite	6	91	21	3	5	6	15	8	13	17	1	2
78	Learnflu	6	5	1	1	1		1					1
79	MEAtec	6	4	4									
80	Nagarro	6	10	1	1	2		5	1				
81	Rancho Labs	6	10	1		3	2	3	1				
82	Sales)	6	4		1					3			
83	SKILL DUNIA	6	24	11		1		5	1	2	4		
84	Skill Vedanth	6	3	1	1			1					
85	SmartHelio	6	2								1		
86	Sportsdunia	6	2				1						1
87	TAPPD	6	2					1		1			
88	Private Limited	6	1					1					
89	Hölscher	6	1					1					

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S.No.	Company Name	Salary in LPA	Total	CSE	CST	AI&ML	AI&DS	IT	ITE	ECE	EEE	ME	MAE
90	SkillFlow	5.5	3								3		
91	SurveySensum	5.5	1							1			
92	Sridhan attorneys	5.4	1	1									
93	Publicis Sapient	5.1	1						1				
94	Aircon Engineers	5	1									1	
95	Health Limited	5	1	1									
96	CABLES	5	1								1		
97	CYFuture	5	1	1									
98	Limited	5	2										2
99	Indigo	5	3							1	1		1
100	MU Sigma	5	4			2			1	1			
101	Orange Business	5	2							2			
102	Technologies	5	11	4			1	3		1	2		
103	TAPPD	5	12	4	1	1	2	3			1		
104	IBM Consulting	4.75	6	2	1		1	2					
105	LLP	4.72	4					1		1	2		
106	Kompglobal	4.59	10	1			2	3	2	2			
107	ASSA ABLOY	4.5	1							1			
108	Pvt. Ltd.	4.5	2					1		1			
109	Nucleus Software	4.5	5	1				3	1				
110	Services Pvt. Ltd.	4.5	4								2		2
111	Trangile Services	4.5	2				1	1					
112	Technologies LLP	4.25	3	1		1		1					
113	Technoservices	4.2	1							1			
114	Cognizant(GenC)	4	11	4			2	3	1	1			
115	Collegedunia	4	2	1				1					
116	Engineering &	4	9	2						4	3		
117	pvt. ltd.(ER AR	4	6								3	3	
118	Ltd.	4	2								2		
119	Technology	4	2	2									
120	Electronics Pvt Ltd	4	1									1	
121	Pvt. Ltd.	4	3	1				2					
122	Vriba Solutions	4	2	1	1								
123	Impressico Business Solutions	4	1						1				
124	Codeacious	3.6	1				1						
125	ConviSaaS Inc.	3.6	16	3		1	1			7	4		
126	FinvestFx	3.6	4	2				2					
127	Fintech Pvt. Ltd.	3.6	1				1						
128	Heizen	3.6	1							1			
129	HELLO LIVE NA	3.6	1			1							
130	Hollister Global	3.6	1					1					
131	Solutions Pvt. Ltd.	3.6	1	1									
132	HYPEDIN	3.6	1								1		
133	Foundation	3.6	1							1			
134	Infosys(SE)	3.6	277	94	18	21	17	63	23	27	11	2	1
135	KR Mang.	3.6	1			1							
136	Private Limited	3.6	1										

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S.No.	Company Name	Salary in LPA	Total	CSE	CST	AI&ML	AI&DS	IT	ITE	ECE	EEE	ME	MAE
137	NIIT Digital	3.6	1	1									
138	NOISE	3.6	1									1	
139	OffLens Tech LLP	3.6	1	1									
140	Innovations (PSI)	3.6	1			1							
141	International LLC	3.6	1									1	
142	Limited	3.6	7								2		5
143	Qspiders	3.6	76	23	4	4	5	9	6	16	8	1	
144	Developers Private	3.6	1								1		
145	RXN Electric	3.6	1							1			
146	Private Limited	3.6	1								1		
147	Communications	3.6	1	1									
148	TCS	3.6	1							1			
149	Techjockey	3.6	1	1									
150	Private Limited	3.6	1				1						
151	TravClan	3.6	1							1			
152	Investment	3.6	1							1			
153	Airconditioning Ltd.	3.6	10									5	5
154	Pvt. Ltd.	3.6	2	1					1				
155	Zippee	3.6	1								1		
156	GoMechanic	3.5	1									1	
157	Ornate Solar	3.5	2								1	1	
158	Rangoli Furnishing	3.5	1				1						
159	Technologies	3.48	2		1	1							
160	Group Services	3.46	1	1									
161	Private Limited	3.4	8								4	3	1
162	Consulting	3.25	2							1			1
163	Pvt. Ltd.	3	1							1			
164	Private Limited	3	5	1		1		2	1				
165	Beyond Pvt Ltd)	3	1								1		
166	Pixel Media	3	2					1		1			

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D E Shaw & Co

D. E. Shaw India Private Limited

www.deshawindia.com
CIN: U72200TG1996PTC025388

17-Mar-2026

Arin Singh
C3-1003, The Legend
Sector-57, Gurugram
Haryana-122011

Dear Arin ,

Subject: Internship Offer Letter

With reference to your application for Internship in our organisation, we are pleased to take you as Intern from 30-Mar-2026 to 17-Jul-2026. During this period you will be paid an amount of ₹200,000 (Rupees Two Lakhs Only) per month, subject to deduction of income tax and other applicable statutory deductions. The company will provide Breakfast / lunch in the company cafeteria. You will be eligible for to & fro domestic air fare up to ₹20,000 (Rupees Twenty Thousand Only) or actuals, whichever is less and company paid accommodation for two weeks. You will not be eligible for any other benefits / perks.

Please report at 10:00 hrs at the organisation's office located at Plot No. 573, B&C, Road No. 1, Jubilee Hills, Hyderabad-500096.

You will abide by the policies of the Company, existing and as amended from time to time. You will keep confidential, any information of the Company that would come into your possession in the course of your services with us. The services may be terminated by either party by giving two weeks' notice. We wish you a rewarding experience with us.

Please sign a copy of this letter in token of your acceptance of our offer.

Best Wishes,

For D. E. Shaw India Pvt. Ltd.

Accepted
20/03/2026

Chaitanya Gorrepati
Authorized Signatory

Arin Singh

India Offices

Registered:
Plot No. 573, B&C, Road No. 1
Jubilee Hills, Hyderabad
500 096 Telangana, India
+91 40 6639 0000 | FAX +91 40 4016 4284

Branch:
11th Floor, Campus 31
RMZ Ecoworld, Bengaluru
560 103 Karnataka, India
+91 80 6639 0000 | FAX +91 40 4016 4284

Branch:
7th Floor, Block 2, DLF Downtown,
DLF City, Phase – 3, Sector – 25A, Gurugram
122 002 Haryana, India
+91 12 4651 7000 | FAX +91 40 4016 4284

Prof. (Dr.) Vikram Bali
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ION Trading India Private Limited
Ground,4th, 5th,6th floor, Building 2,
Candor TechSpace, Block-B, Plot-2,
Sector-62, Noida - 201309
Uttar Pradesh, India
Tel: +91-120-4628400
Fax: +91-120-4628444
Email: ionindiainfo@iontrading.com

By email
keshu.gera@gmail.com

Keshav Gera (the "**Applicant**")
Maharaja Agrasen Institute of Technology,

29 December 2025

Re: Offer of Employment
ION Trading India Private Limited (the "Company")

Dear Keshav,

On behalf of the Company, I am pleased to offer you a position in our Development department starting 19 January 2026.

The terms of your employment are outlined below:

1. Your annualized base salary is Rs 1,500,000. Your salary is payable monthly in arrears in accordance with the Company's practices. You are entitled to take 23 (twenty-three) days of paid annual leave plus Indian public holidays in accordance with the Company's policy.

2. You will be eligible to be considered for a discretionary bonus after year-end 2026.

3. In addition, you will receive a relocation bonus of up to Rs 100,000 against evidence/receipts. The relocation bonus will be repayable in full to the Company if you decide to leave the Company within 15 (fifteen) months following the commencement of your employment.

4. Your normal place of work will be at the Company's office in Noida Monday to Friday.

5. The first 6 (six) months of your employment will be treated as probationary during which your employment may be terminated by 2 (two) week's notice in writing on either side. The Company reserves the right to extend this period in its sole discretion. Following the successful completion of your probationary period, the written notice required to be given by either the Company or you to terminate your employment will be 8 (eight) weeks up to 3 (three) years completed service and 12 (twelve) weeks thereafter.

6. You will be entitled to participate in the Company's private medical insurance group scheme and life insurance scheme from the first day of your employment.

7. This offer is conditioned on your provision of evidence of your right to work in India.

8. This offer is further subject to evidence of qualifications and the receipt of satisfactory references. It is also conditioned on your signature of the Company's confidentiality and restrictive covenant agreement and a contract of employment incorporating the terms of this letter.

Prof. (Dr.) Vikram Bali
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Maharaja Agrasen Institute of Technology
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9. A pre-employment background check may be conducted for the purposes of verifying the following: education qualifications, employment history, criminal record and credit history. The Company reserves the right to revoke this Offer of Employment subject to the results of the pre-employment background check. Additionally, the Company reserves the right to conduct the pre-employment background check at any point during the course of the employment relationship, the results of which may be used to review the status of your employment. A third party provider may be used for the purposes of a pre-employment background check for which you agree to the sharing of your personal data as required to complete the pre-employment background check.

In order to accept our offer, please sign and return a copy of this letter to the undersigned within 3 (three) days of receipt.

Yours sincerely,

Signatures:

DocuSigned by:

3B98D0C9B9EF4EA...

For and on behalf of the **Company**	The **Applicant**
Sanjay Chikara	Keshav Gera
Printed Name	Printed Name
12/29/2025	
Date	Date

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

You are requested to bring the following documents along with you on the first day of your employment:

1. Five passport sized photographs;
2. Relieving letter from all your previous organizations;
3. Photocopies of the certificates of your qualifications;
4. Proof of date of birth;
5. Salary proof (Salary slip/Form 16/Appointment letter);
6. Photocopy of your passport, if available; and
7. Copy of Income Tax PAN Card;
8. Copy of Aadhar card.

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Sector-22, Rohini, Delhi-110086

Re: Congratulations! Full-Time Offer at Goldman Sachs External Inbox Ashwani Bansal

Rohit Yelmar <rohit.a.yelmar150904@gmail.com> Mon, Aug 11, 2025, 2:34 PM
to Priyanka, me

Looping in MAIT CDC @amitgautam@mait.ac.in

Best Regards,
Rohit Yelmar

On 11 Aug 2025, at 2:04 PM, Prabhu, Priyanka <[redacted]u@gs.com> wrote:

Hi Rohit

Hope you had a great internship with us! We are pleased to extend a Full-Time offer to you based on your Summer Internship performance at Goldman Sachs India.

Full-Time Offer Details		
Title	Engineering Analyst	
Office Location	Bengaluru/Hyderabad	
Tentative Joining Date	July 2026	
Compensation Details	**a. Total Compensation (a=b+c+d)**	**INR 3,000,000**
	b. CTC	INR 1,950,000
	c. One-time payment	INR 600,000
	d. Discretionary Bonus*	INR 450,000

**Discretionary Bonus is paid on basis of individual's performance, performance of the Firm and is pro-rated from the date of joining.*
**Offer letter and location confirmation would be shared with students by early next year.*

Request you to confirm offer acceptance along with full time placement sign-out from school latest by – 11 Aug, 5.00 PM.

Kindly note you will also receive emails from us close to your joining which will guide you through joining formalities. It is extremely important that you take necessary action on emails as soon as possible to help smoothen your transition into Goldman Sachs.
This communication and any consequent offer of employment with GSSPL/GSSPL-Hyderabad/GSISPL is conditional upon you accepting and signing the offer letters as required by the firm, and also the following:

- Satisfactory results of background checks, reference, criminal, credit, education checks and other necessary checks as required by the firm;
- You not being subject to any obligation, whether under a contract of employment or otherwise, which would in any way restrict your ability to undertake or perform your duties with GSSPL/GSSPL-Hyderabad/GSISPL; and
- Your eligibility to work in India. Under Indian Immigration laws, foreign nationals must have appropriate employment visas before their Internship employment commences

Again, huge congratulations and we are looking forward to having you onboard!
Please feel free to reach out in case of any further information required.

Regards,
India Campus Recruiting

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

Date: 30th December 2024

To: Gursidak Singh
Sub: Offer Letter

Dear Gursidak,

Welcome to Team SalesCode.ai.

With reference to your discussions with us, we are pleased to offer you a position as a **Business Analyst Trainee at** SalesCode.ai.

We congratulate you on your selection and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

With reference to our discussion, mentioned below are the details of your appointment with Salescode.ai.

Date of Joining:	**06th JAN, 2025 – 10 AM**
Office Location:	**SalesCode.ai Gurgaon, Business Park, M3M URBANA, 16th Floor, Tower B, Golf Course Ext Rd, Sector 67, Gurugram, Haryana** *https://maps.app.goo.gl/6D7sN6FhZnzBqgac8*

This is **Work From office** job role, and you are expected to relocate to the office location on or before the date of joining. Your appointment has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates you gave as proof, we retain the right to review the appointment.

The terms and conditions of your Employment are as under:

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

DESIGNATION: You will be designated as a **'Business Analyst Trainee'.**

COMPENSATION: The offered CTC post probation will be 6.0 LPA to 10.5 LPA for good performers with an initial 6 months of probation/training period at 6.0 LPA. A detailed breakdown of the offered salary and further details are shared in Annexure 1.

0124-4223356/18002128898 Applicate IT Solutions Pvt Ltd. www.salescode.ai
admin@salescode.ai Add: 706-707, 7th Floor, Iris Tech Park, Sec.48, Gurgaon-122018(HR) CIN: U72200HR2014PTC052601

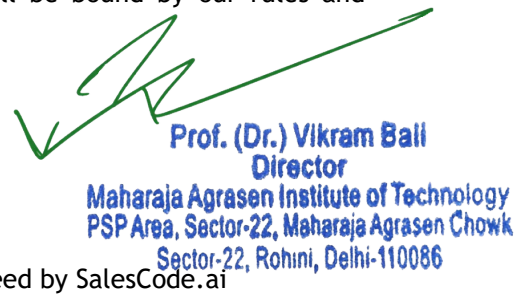
CONDITIONS OF HIRE:

This appointment is subject to your successful background verification and reference check with your past employers if any and your educational institutions. By accepting this offer, you are formally authorizing the Company to conduct a reference or background check on you.

PROBATION & CONFIRMATION:

You will be on probation for 6 months from the date of appointment. On completion of 6 months, meeting performance expectations will lead to confirmation only after formal review and feedback by the manager in writing. If performance falls below the standard, the organization reserves the right to extend the probation or terminate employment, subject to mutual agreement.

You will be rendering your services to SalesCode.ai, subject to the terms and conditions of the Appointment letter or by the instructions received by us or any authorized person and will be bound by our rules and regulations.



You hereby agree to be liable for the following:

- Fully perform services, professionally.
- During the term of employment, render services exclusively to SalesCode.ai
- Will not engage in any conduct detrimental to the interest of SalesCode.ai
- Will not receive any payments of any nature directly or indirectly unless agreed by SalesCode.ai
- Will comply with the safety, health and other rules and regulations of SalesCode.ai you have been made aware of.

You agree to defend, indemnify and hold SalesCode.ai harmless from all claims, damages, liability, attorney fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

Any dispute between you and SalesCode.ai shall be referred to a sole arbitrator appointed by SalesCode.ai. The arbitration shall be conducted in the English language, in accordance with the Arbitration and Conciliation Act 1996, in Delhi, India. This engagement Letter shall be governed by the laws of India.

LEAVES:

You will be entitled to leave as per company leave policy. Detailed information will be shared with you along with the company policy handbook.

- Since you are in your Final year of graduation, you have agreed that you will be able to work as a full-time employee and there won't be any impact on your official work due to your studies.

0124-4223356/18002128898 Applicate IT Solutions Pvt Ltd. www.salescode.ai

admin@salescode.ai Add: 706-707, 7th Floor, Iris Tech Park, Sec.48, Gurgaon-122018(HR) CIN: U72200HR2014PTC052601

- You have agreed upon that there is no attendance compulsion in your respective college, so you will not be required to take any classes during office hours.
- For end-semester exams, leaves will be there (casual leaves as per company leave policy), for which you should pre-inform with a date sheet as soon as you have that with you. But a number of days can't be committed at this time.

NOTICE & TERMINATION

- During the probationary period, either party shall be entitled to terminate the contract of employment by giving two weeks' notice in writing to the other.
- After confirmation, the appointment can be terminated by either party on giving notice in writing as per the applicable band which is 45 days.
- As per company policy, the service certificates shall be issued subject to the completion of exit formalities and serving the agreed-upon notice period.
- Your services may be terminated by the Company by giving 2 weeks' notice during probation) and 45 days (post confirmation) written notice or payment of an amount equal to 2 weeks (during probation) / 45 days (post confirmation) salary in lieu of notice. Similarly, you can terminate your relationship with the Company by giving 2 weeks (during probation) / 45 days (post confirmation) written notice.
- The Company may, at its sole discretion, relieve you from services against payment of an amount equal to the notice period salary instead of notice.
- In case, if the full notice period is not served, the Employee will have to buy out the working days that are not served, post mutual agreement between the employee and management.
- Salary for calculating the notice period payout/buyout will be calculated on the fixed salary including Employee and employer PF and excluding the gratuity amount.
- During the notice period, leaves need to be minimal and will be as per company leave policy and in case of any urgency, one needs to get prior approval from the reporting manager. It's completely at the discretion of the reporting manager & the situation, whether it is to be approved or not, and it will extend the LWD (Last Working Day) equal to several leaves during notice if it hinders the handover process.
- If in the reasonable opinion of the Company, you are guilty of misconduct, the Company may terminate your employment without notice and any payment thereof. Misconduct includes but is not limited to dishonesty, theft, misrepresentation, breach of Business Conduct Guidelines, policies, applicable laws and refusal to obey the reasonable command of the supervisor.

Prof. (Dr.) Vikram Bali
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ON SEPARATION:

- Upon your resignation or termination of your employment by the Company, you will immediately return to the Company all tools, accessories, formulae, documents, specifications, books etc. of whatsoever nature in your custody, care of charge and obtain a clearance certificate from the Relevant person/office/ department, on the production of which alone your dues, if any, will be settled by the Company.

- As part of this offer, you also authorize the Company to share your employment details with any future or potential employer as part of their background and reference check.

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NON-COMPETE:

You shall not at any time during your employment with the Company and 1 year immediately following the end of this employment: Carry on or be in any way employed, engaged, concerned, or interested in any business directly competing in material respects with the business of the Company. Direct competition organizations would include companies involved in Sales Tech, SFA, AI / ML for sales domain especially for CPG companies etc.

NON-SOLICITATION:

In the event of your employment ending with the organization, for a period of 2 years after such termination, you will not directly or indirectly induce or endeavor to induce any officer or employee of the Company or its associated companies to leave his/her employment.

GENERAL CONDITION:

- Your initial posting will be in Gurgaon. However, during your employment with the Company, you may be posted/transferred to any of the locations of the Company existing or to be set up at any other location, at the sole discretion of the management and business requirement.
- Please note that you may also be required to do business travel to various locations for short/mid-term duration as per business requirements. You shall travel to such places as the Company may reasonably require for official purposes.
- You will work under the supervision of a duly appointed Manager, or any such officer as may be decided by the company from time to time. You shall diligently and faithfully carry out instructions given to you by your superiors about the work assigned to you to the best of your skill and ability.
- You shall lose your lien on employment if you remain absent without an approved leave from your manager for more than 10 days.
- You are not to interest yourself in any business or do any trading on your account. You will not take up any other professional assignment, either part-time or full-time, honorary or for remuneration, including public offices, without the prior written approval of the management.
- You confirm you have disclosed fully to the Company all your business interests whether they are like or in conflict with the business or activities of the Company. You agree to disclose fully to the Company any such interest or circumstances which may arise during employment.
- During the period of your service with the Company, you shall not be involved or in any manner interested, either personally or through your agent, in any business concern or undertaking.

If felt necessary, during your appointment or service period the Company may get you medically examined, and continuation of your services will be subject to you being declared medically fit by a doctor referred by the Company.

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

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By the standard practice of the Company, we request you treat the terms of your employment as private & confidential. You are not to disclose or discuss your compensation with anyone except HR and your manager.

You will be solely responsible for your income tax. Where local laws and tax authorities require, the Company will deduct income taxes you owe from your monthly income and remit such monies to the tax authorities on your behalf.

You will inform the Company of any change in your data within 3 working days.

CONFIDENTIALITY:

It is understood that all information obtained by you during the course of your service with the Company should be considered and kept absolutely confidential.

Prof. (Dr.) Vikram Bali
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Please do ensure to submit (if not submitted already) the photocopies of the following documents for completing the joining formalities:

Proof of Age - either SSC Certificate or School Leaving Certificate.

Educational certificates including mark sheets.

Identity proof – PAN card, passport, voter identity card, and Aadhaar card.

1 passport-size colour photograph.

Relieving Letter/Service Certificate from Your Previous Employer (if Applicable)

Your last 3 month's salary/pay slips and Appointment Letter from your previous organization. (If Applicable)

Filled in a copy of the self-background verification form, NDA, Code of Conduct (Data Security) and policy guidelines.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates you gave as proof of the above, we retain the right to review our offer of employment.

We at SalesCode.ai would like to create an environment and culture committed to cooperation, quality and responsiveness that permeates every activity. As a new entrant, we would like you to add value to this process.

Please return the copy of the Appointment Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of the appointment.

Sincerely, on behalf of

Applicate IT Solutions Pvt Ltd

Madhusudan Atmakuri
CTO & Co-founder

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

Acknowledgement & acceptance that I have read the above terms carefully and understand them. I do hereby accept
the same.
Name: Gursidak Singh
Signature:
Date:

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Annexure - 1:
Salary Structure

Name: **Gursidak Singh**
Designation: **Business Analyst Trainee**

Annexure - 1					
CTC Break-up					
S.No.	Components		Annual (figs in INR)	Monthly (figs in INR)	Remarks
A.	Major Emoluments	Basic Pay	300,000	25,000	
		House Rent Allowance	150,000	12,500	
B.	Allowances	Total - 'A'	450,000	37,500	
		LTA	30,000	2,500	
		Medical	15,000	1,250	
		Convenyence Allowance	19,200	1,600	
		Special Allowance	35,377	2,948	
		Total - 'B'	99,577	8,298	
C.	Statutory Compliances - Employer's Contribution to PF & Gratuity	PF	36,000	3,000	Contributed directly to PF a/c
		Employer LWF	372	31	
		Gratuity	14,423	1,202	Gratuity will be applicable as per the gratuity act
		Total - 'C'	50,795	4,233	
Annual fixed compensation (A+B+C)			600,000	50,000	
Performance/Target Linked Variable Pay				60,000	Paid on the basis of company variable pay policy and performance review
CTC				660,000	
		Monthly cash in-hand pre income tax deduction	42,767	after PF, LWF & Gratuity	

1. You will be eligible for review in your compensation confirmation and after 6 months of employment based on performance evaluation and the same will apply based on individual rating as per the below table:

EP	LP	SP+	SP
1050000	900000	6.9L-7.5L	600000

Post first compensation review/confirmation (after 6 months of joining), your next merit increase will be as per the company Performance Appraisal Framework Overview & Policy.

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2. You will also be eligible for a Quarterly performance incentive as per company policy **(after the first compensation revision and addition of variable component accordingly)** and the slab rate for the same is as follows, which can be revised as per company discretion:

	SP	SP+	LP	EP
Quarter	0	5000	10000	15000
Annual	0	20000	40000	60000

- The disbursement of the incentive happens quarterly as per the company norms & guidelines.

Health Insurance Cover

You will also be covered in a Group Health Insurance Scheme having an SI of Rs. 2,50,000/- (floater plan for employee, spouse & up to 2 children with Automatic Sum Insured Reinstatement Up to 50% of Base SI & many other wellness benefits) annually, effective from your DOJ.

ESOP Entitlement

You will also be entitled to an attractive ESOP scheme after 1 year of employment with Salescode.ai and the value for the same will be based upon rating.

i. Stock options worth Rs. 3.0L (if EP), 2.0L (if LP) at the current estimated value of Rs. 800 Cr will be awarded after a successful one year of employment.
ii. These options will be vested over 3 years on achievement of minimum LP Rating every year and as per the vesting period outlined.
    a. 20% at the end of Year 1
    b. 30% at the end of Year 2
    c. 50% at the end of Year 3

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This entitlement will be as per company ESOP policy and a formal letter covering the ESOP agreement with details will be shared with you after the allotment.

Note:

- TDS will be deducted as applicable.
- All the claims and reimbursements are as per the company policy and compliance norms.
- **It is to be noted that the structure of Salary components is changeable subject to the statutory compliances enforced or at company discretion.**

----------**xxxxxxxxxx**----------**xxxxxxxxxx**----------

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Fwd: Congratulations – Amazon internship offer details enclosed! Inbox

[redacted]mail.com> Fri, Nov 8, 2024, 11:20 AM
to placement@mait.ac.in

---------- Forwarded message ---------
From: S[redacted]c@amazon.com>
Date: Sun, Oct 20, 2024, 22:17
Subject: Congratulations – Amazon internship offer details enclosed!
To: agarwalsamarpit@gmail.com <agarwalsamarpit@gmail.com>

Hi Samarpit Agarwal,
You got the internship! We are thrilled to extend you an offer to join Amazon as **Software Development Engineer Intern.**
Congratulations! We know that managing school commitments and job interviews is a lot, and we appreciate the time and effort you dedicated to the process.

Please review your offer details below, and complete the survey https://amazonexteu.qualtrics.com/jfe/form/SV_e9UE2czNWZBSYmy?Q_CHL=gl&Q_DL=EMD_mIXHjqnblXQtCEJ_e9UE2czNWZBSYmy_CGC_iXJxifivAleFngr&_g_=g **by October 23rd, 2024** so we can capture your offer status.
We also encourage you to take a look at the mandatory check list that you will need to submit closer to your start date. Confirmed joining details will be shared 30-45 days ahead of your start date.

Stipend per month in INR	1,10,000
Start Date (Tentative)	July 2025 (Tentative)
End Date (Tentative)	December 2025 (Tentative)
Work Location	Gurugram
Work Location Building	DEL24-STPI CO(Gurugram, DL,IN)
Work Location Building Address:	Dlf Downtown Commercial Site, Dlf Phase-3, Sector- 25A , Dlf Downtown, Ambience , Gurugram Haryana 122022 In

In addition, we would like to inform you about the Return To Office policy announced by CEO Andy Jassy on September 16th (US time) with effect from January 2025.
In addition, your offer includes the following benefits

- **Relocation allowance**. You are entitled to 400 USD per month as relocation allowance. These funds can also be used towards other expenses such as checking baggage, utilities, furnishings, etc. The amount is in USD and will be converted to local currency at time of payment. For more details, please refer the Intern relocation policy. Please note relocation is applicable only if the mode of internship is Hybrid or in-person. This will be confirmed at least 30 days ahead of your start date along with the joining details email.

- **Meal card** of INR 1,100 per month.

Please note that it is mandatory to submit a **No objection certificate (NOC)** attested by your campus officials to proceed with the onboarding. More details on NOC will be shared in the subsequent email.

Once again, congratulations! We are excited for you to come build the future with us!

Thanks & Regards
Amazon University Talent Acquisition (AUTA)

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

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TEL: +919945311794
EMAIL: joydeep@magnetarlabs.in
ADDRESS: 6033 Sobha Dahlia, Bellandur
Bangalore, India - 560103
CORP ID: U72900KA2021PTC147716

30-Sep-2025

To,

Yash Gupta

Subject: Offer Letter

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

Dear Yash,

It is with pleasure that we extend the following offer of employment to you as a **Member of Technical Staff** of Magnetar Labs Pvt Ltd (a fully owned subsidiary of ClearFeed Inc. - a Delaware Corp.), Bangalore (the "**Company**"). The details of the offer are enclosed and upon acceptance of the offer, you are requested to join us on or before **1st of January, 2026**.

Annual Cash Compensation

The breakdown of the annual cash compensation is detailed below:

Salary Component	Annual (INR)
Basic	6,80,000
House Rent Allowance	2,72,000
Conveyance Allowance	19,200
Special Allowance	5,32,200
Leave Travel Allowance	1,00,000
Meal Allowance	36,000
Medical Reimbursements	15,000
Telephone Reimbursements	24,000
PF	21,600
Annual Base Pay	**17,00,000**
10% Performance Bonus Paid Yearly	1,70,000
Annual Total Compensation	**18,70,000**

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Joining Bonus

You will also be eligible for the following bonuses:

- A one-time joining bonus of INR 1,00,000, which will be paid upon joining, provided you continue your internship with us until Dec 31, 2025. This bonus will be included in the payroll of your first month.

For this bonus - in the event of your Cessation of Employment with the Company prior to 365 days from the payment of the bonus - you agree to refund to the Company the full amount of the bonus. "Cessation of Employment" shall include resignation, retirement, termination, permanent disability and such other situations where there is a separation between you and the Company.

Performance Bonus

The performance bonus component is going to be dependent on your performance, the company's performance, and is subject to company finances. The first bonus will be paid (along with the regular payroll) on the first anniversary of your joining. Subsequently, bonuses will be paid every six months at the beginning of April and October. The bonus would also be calculated by applying the bonus percentage over the gross income in the bonus period.

Employee Stock and Stock Options:

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Director
Maharaja Agrasen Institute of Technology
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Sector-22, Rohini, Delhi-110086

In addition, if you decide to join the Company:

You shall become eligible for employee stock options in the US parent (CleanFeed Inc.). The total number of such shares will be 8000. This purchase shall be subject to the terms and conditions of that Company's Employee Stock Option Agreement, including vesting requirements.

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Gratuity:

You are covered under the Payment of Gratuity Act, 1972 and eligible for Gratuity payouts on successful completion of 5 years of continuous service in the company. This payout is calculated as follows:

Gratuity Amount = (Last drawn Salary* 15/26 * number of completed years of service)

We look forward to your accepting the offer and coming on board.

Terms and Conditions

Your employment with the Company shall be governed by the specific terms and conditions provided on the attached herewith as Annexure-1. Like all Company employees, you are required, as a condition of your employment with the Company, to sign the Company's Employment Invention Assignment Agreement (the "Assignment Agreement") in substantially the form attached hereto as Annexure-2.

Entire Agreement

This Agreement supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between you and the Company with respect to the subject matters

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herein. This Agreement may not be modified or amended except by a written agreement between you and the Company.

Severability

Each provision of this Agreement including the attachments attached to it shall, to the extent possible, be interpreted in such manner as to be effective and valid under applicable law, but, if any provision of this agreement shall be invalid or prohibited under such applicable law, such invalidity shall not affect the validity of the other provisions of this agreement. The said other provisions shall continue in full force and effect unless such unenforceable provision shall materially affect the essence of the agreement and the party benefiting from the said unenforceable provision does not waive its rights to benefit therefrom.

Waiver

The failure of either the employer or the employee to insist upon strict adherence to any term of this agreement on any occasion shall not be considered a waiver thereof or deprive the employer or the employee of the right thereof to insist upon strict adherence to that term or any other term of this Agreement.

Yours sincerely,

For Magnetar Labs Pvt Ltd

Signature:

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Name: **Lalit Indoria**

Designation: **CTO**

Date: 30 Sep 2025

Prof. (Dr.) Vikram Bali
Director
Maharaja Agrasen Institute of Technology
PSP Area, Sector-22, Maharaja Agrasen Chowk
Sector-22, Rohini, Delhi-110086

I have read, understood and accepted all the Offer details. I understand that the **Terms and Conditions** listed in Annexure-1 and the **Employment Invention Assignment Agreement** in Annexure-2, are pre-conditions to my being offered employment with the Company. I also understand that the above offer is to be read with the company's "**Employee Handbook**" as amended from time to time. I am under no obligation to accept these terms and conditions of employment. I accept them of my own free choice and will.

Signature:

Name: **Yash Gupta**

Date: